



September 25, 2023

Bradley Martin, Financial Secretary  
Bakery, Tobacco, and Grain Local 283G  
807 Parkwood Dr  
Twin Falls, ID 83301

Case Number: 530-6026078( )  
LM Number: 022948

Dear Bradley Martin:

This office has recently completed an audit of Bakery, Tobacco, and Grain Local 283G under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on September 25, 2023, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

#### Recordkeeping Violations

Title II of the LMRDA establishes certain reporting and recordkeeping requirements. Section 206 requires, among other things, that labor organizations maintain adequate records for at least five years by which each receipt and disbursement of funds, as well as all account balances, can be verified, explained, and clarified. As a general rule, labor organizations must maintain all records used or received in the course of union business.

For disbursements, this includes not only original bills, invoices, receipts, vouchers, and applicable resolutions, but also documentation showing the nature of the union business requiring the disbursement, the goods or services received, and the identity of the recipient(s) of the goods or services. In most instances, this documentation requirement can be satisfied with a sufficiently descriptive expense receipt or invoice. If an expense receipt is not sufficiently descriptive, a union officer or employee should write a note on it providing the additional information. For money it receives, the labor organization must keep at least one record showing the date, amount, purpose, and source of that money. The labor organization must also retain bank records for all accounts.

The audit of Local 283-G's 2022 records revealed the following recordkeeping violations:

#### 1. Credit Card Expenses

Local 283-G did not retain adequate documentation for credit card expenses incurred by President Ron Story totaling at least \$4,938.00. For example, Story used the Local 283-G Visa card for purchases made at the Red Lion Hotel in Boise, Idaho in the amounts of

\$616.74 and \$530.96 in June 2022 and did not provide receipts for these expenditures. Story also used the Local 283-G Visa card to pay for purchases at BB Diner #157 for \$39.50 and Wingers Mountain Home for \$47.18 in June 2022 and did not provide receipts or any explanation for the charges.

As noted above, labor organizations must retain original receipts, bills, and vouchers for all disbursements. The president and treasurer (or corresponding principal officers) of your union, who are required to sign your union's LM report, are responsible for properly maintaining union records.

2. Lost Wages

Local 283-G did not retain adequate documentation for lost wage reimbursement payments to President Ron Story totaling at least \$2,793.20 and Financial Secretary Dylan Differding totaling at least \$1,794.60. The union must maintain records in support of lost wage claims that identify each date lost wages were incurred, the number of hours lost on each date, the applicable rate of pay, and a description of the union business conducted. The OLMS audit found that Local 283-G officers did not consistently identify the union business conducted that permitted them to receive lost time.

During the exit interview, I provided a compliance tip sheet, *Union Lost Time Payments*, that contained a sample of an expense voucher Local 283-G may use to satisfy this requirement. The sample identifies the type of information and documentation that the local must maintain for lost wages and other officer expenses.

I want to extend my personal appreciation to Bakery, Tobacco, and Grain Local 283-G for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Senior Investigator